



# CORPORATE TEAM BUILDING





EMPLOYEES WORKING WITHIN A COMPANY AND/ OR TEAM FACE VARIOUS CHALLENGES IN THEIR CORPORATE ENVIRONMENT.

THE TEAM AT CLASSIC SAFARIS WORKS ALONGSIDE HR MANAGERS, EXECUTIVE COACHES, MANAGERS, TEAM LEADERS, BUSINESS OWNERS AND TEACHERS TO DEFINE THEIR GOALS AND THEN DEVELOP THE PERFECT PACKAGE FOR THEM AND THEIR TEAMS. WITH A HOST OF DIFFERENT ACTIVITIES ON HAND WE CAN FACILITATE GROUPS FROM AS LITTLE AS 6 PEOPLE TO 160 IN DIFFERENT ENVIRONMENTS WHICH INCLUDE THE OPEN DESERTS AND MOUNTAINS OF THE UAE, OR AT ANY OF OUR FIXED CAMPS.

THE OBJECTIVE IS TO GET EMPLOYEES OUT OF THEIR COMFORT ZONES AND PUT THEM INTO CHALLENGING SITUATIONS WHERE THEY CAN FOSTER TRUST AND CONFIDENCE IN NOT ONLY THEIR OWN ABILITIES BUT ALSO THOSE OF THEIR FELLOW COLLEAGUES.



THE USE OF PHYSICAL TASKS AND CHALLENGES ALLOWS FOR VARIOUS ASPECTS ABOUT TEAM DYNAMICS TO BE HIGHLIGHTED, IMPLEMENTED AND MOST IMPORTANTLY LEARNED FROM.

### **SETTING GOALS**

THE CHALLENGES EMPHASIZE THE IMPORTANCE OF HAVING CLEAR OBJECTIVES. TEAM MEMBERS BECOME INVOLVED IN ACTION PLANNING TO IDENTIFY WAYS TO ACHIEVE SUCCESS AND DEAL WITH FAILURE. THIS IS INTENDED TO STRENGTHEN MOTIVATION AND FOSTER A SENSE OF OWNERSHIP.

### **ROLE CLARIFICATION**

WITNESSING THEIR OWN AND OTHERS' RESPECTIVE PERSONALITIES, CHARACTERS, STRENGTHS AND WEAKNESSES HELPS EMPLOYEES UNDERSTAND HOW TO DEAL WITH AND SUPPORT EACH OTHER . THIS IS INTENDED TO REDUCE AMBIGUITY AND FOSTER UNDERSTANDING OF THE IMPORTANCE OF STRUCTURE IN A TEAM AND ORGANIZATION AND THAT PEOPLE HAVE SPECIFIC ROLES FOR SPECIFIC REASONS. IT EMPHASIZES THE MEMBERS' INTERDEPENDENCE AND THE VALUE OF HAVING EACH MEMBER FOCUS ON THEIR OWN ROLE WITHIN THE TEAM AND HOW THAT LEADS TO SUCCESS.

### **PROBLEM SOLVING**

TEAMS AND EMPLOYEES LEARN THROUGH EXPERIENCE HOW TO IDENTIFY PROBLEM AREAS IN A SITUATION AND THEN HOW TO COME UP WITH A SOLUTION BARING IN MIND THE GREATER CAUSE OF THE TEAM AND WORKING TOGETHER AS INDIVIDUALS TO GET THERE WITHOUT PERSONAL MOTIVES OR AGENDAS.

### **INTERPERSONAL-RELATIONS**

THE CHALLENGES THEY FACE TOGETHER EMPHASIZES INCREASING TEAMWORK SKILLS SUCH AS GIVING AND RECEIVING SUPPORT, COMMUNICATION AND SHARING. TEAMS WITH FEWER INTERPERSONAL CONFLICTS GENERALLY FUNCTION MORE EFFECTIVELY THAN OTHERS. YOU AS A FACILITATOR CAN THEN GUIDE THE CONVERSATIONS TO DEVELOP MUTUAL TRUST AND OPEN COMMUNICATION BETWEEN TEAM MEMBERS.

### **COMMUNICATION**

NO GOAL CAN BE ACHIEVED WITHOUT PROPER COMMUNICATION BOTH FROM MANAGEMENT ABOVE AND WITHIN THE TEAM. THE CHALLENGES HIGHLIGHT THIS IMPORTANT ASPECT AND GIVE TEAMS THE OPPORTUNITY TO LEARN HOW TO COMMUNICATE AND WORK TOGETHER.

### **GLOBALIZATION AND VIRTUALIZATION**

TEAMS INCREASINGLY INCLUDE MEMBERS WHO HAVE DISSIMILAR LANGUAGES, CULTURES, VALUES AND PROBLEM-SOLVING APPROACHES. THROUGH THEIR EXPERIENCES OVERCOMING THE DEMANDS OF THE CHALLENGES THEY ARE PUT THROUGH, EMPLOYEES GET THE OPPORTUNITY TO LEARN MORE ABOUT EACH OTHER AND BECOME CLOSER.



## DAY PROGRAMME

- 8:30M - EVERYBODY MEETS AT THE YARD IN FALAJ AL MUALLA WHICH IS ABOUT 1 HOURS DRIVE FROM DUBAI – TRANSPORT TO THE YARD FROM DUBAI CAN BE ARRANGED AT AN EXTRA COST.
- 9:00AM - THE GROUP LEAVES THE YARD FOR A DESERT SAFARI IN CLASSIC LANDROVERS TO THE CAMP.
- 10:00AM - AT THE CAMP THERE WILL BE A REFRESHMENT BREAK BEFORE UNPACKING AND SETTLING IN.
- 10:30M – ORIENTEERING RACE.
- 11:30AM – DRUMS & LOGS CHALLENGES AND OBSTACLES.
  1. TYRE TOTEM BUILD
  2. RIVER CROSSING SIMULATION
  3. PLA1:00pm - LUNCH
- 2:00pm – DRUMS & LOGS CHALLENGES AND OBSTACLES.
  1. PLANK RACE
  2. PLANT THE FLAG CHALLENGE
  3. DRUM RETREAVE CHALLENGE
  4. FILL THE BUCKET CHALLENGE
- 4:00PM – BLINDFOLD CHALLENGES.
  1. BUILD A SQUARE
  2. MINEFIELD RACE
  3. TEAM MINEFIELD & RETRIEVE NAVIGATION CHALLENGE
  4. BLIND HUMAN CHAIN
- 5:00PM – REPORT & FEEDBACK SESSION. GROUP REPORT AND DISCUSSION OF THE TEAMS EXPERIENCES, WHAT THEY'VE LEARNED, THE POSITIVES AND NEGATIVES.
- 5:30PM – PACK UP CAMP
- 6:00PM - LEAVE FOR THE YARD AT.



## OVERNIGHT PROGRAMME

THE BENEFITS OF AN OVERNIGHT EXPERIENCE IS THAT IT GIVES INDIVIDUALS AND TEAMS A SOCIAL ENVIRONMENT IN WHICH TO REFLECT ON THE DAY, WHAT THEY'VE LEARNED AND SHARED, AND TO BOND. AN INTERGRAL PART OF A TEAM IS UNDERSTANDING AND GETTING TO KNOW EACH OTHER.

### DAY 1

- 12:30PM - EVERYBODY MEETS AT THE YARD IN FALAJ AL MUALLA WHICH IS ABOUT 1 HOURS DRIVE FROM DUBAI – TRANSPORT TO THE YARD FROM DUBAI CAN BE ARRANGED AT AN EXTRA COST.
- 1:00PM - THE GROUP LEAVES THE YARD FOR A DESERT SAFARI IN CLASSIC LANDROVERS TO THE CAMP.
- 2:00PM - AT THE CAMP THERE WILL BE A REFRESHMENT BREAK BEFORE UNPACKING AND SETTLING IN.
- 2:30PM – ORIENTEERING RACE.
- 3:30PM – DRUMS & LOGS CHALLENGES AND OBSTACLES.
  1. TYRE TOTEM BUILD
  2. RIVER CROSSING SIMULATION
  3. PLANK RACE
  4. PLANT THE FLAG CHALLENGE
  5. DRUM RETREAVE CHALLENGE
  6. FILL THE BUCKET CHALLENGE
- 6:00pm - SHORT DRIVE TO ENJOY SUNDOWNERS IN THE DUNES.
- 7:30pm - DINNER.
- 9:00pm - GROUP REPORT AND DISCUSSION OF THE TEAMS EXPERIENCES, WHAT THEY'VE LEARNED, THE POSITIVES AND NEGATIVES.

### DAY 2

- 7:00AM - BREAKFAST.
- 8:30AM - CLASSIC LANDROVER DRIVER EXPERIENCE.
- 10:00AM – BLINDFOLD CHALLENGES.
  1. BUILD A SQUARE
  2. MINEFIELD RACE
  3. TEAM MINEFIELD & RETRIEVE NAVIGATION CHALLENGE
  4. BLIND HUMAN CHAIN
- 11:00AM – FINAL REPORT & FEEDBACK SESSION
- 11:30AM – PACK UP CAMP
- 12:00PM - LEAVE FOR THE YARD AT.



CAMP



## ACTIVITIES



USING POLES, DRUMS, ROPES AND TYRES, TEAMS ARE GIVEN VARIOUS CHALLENGES WITH A GOAL TO ACHIEVE. ALL THE ACTIVITIES ARE AS A RACE BETWEEN THE TEAMS TO PUT PRESSURE ON THEM TO PERFORM. THE CHALLENGES ARE A PERFECT ENVIRONMENT FOR INDIVIDUALS TO LEARN ABOUT COMMUNICATION, WORKING TOGETHER AND COMING TOGETHER AS A TEAM TO ACHIEVE A COMMON POSITIVE OUTCOME. IT ALSO ALLOWS TEAMS TO DEAL WITH FAILURE TOGETHER, SUPPORT EACH OTHER AND FOCUS ON THE NEXT CHALLENGE.



TEAMS ARE OUT THROUGH VARIOUS CHALLENGES WHERE SOME MEMBERS OF THE TEAMS ARE BLIND FOLDED. THESE ACTIVITIES FOCUS HEAVILY ON LEADERSHIP SKILLS, COMMUNICATION AND HAVING TO UNDERSTAND WHAT THE PEOPLE FOLLOWING ARE GOING THROUGH, SEEING THINGS FROM THEIR PERSPECTIVE AS WELL AS YOUR OWN.

## ACTIVITIES



A REPORT AND GROUP DISCUSSION SESSION CLOSES OFF THE TEAM BUILDING ACTIVITIES. INDIVIDUALS GET AN OPPORTUNITY TO DISCUSS WHAT THEY EXPERIENCED AS INDIVIDUALS IN THE TEAM AND HIGHLIGHT BOTH THE POSITIVE AND NEGATIVE, AND WHAT THEY HAVE LEARNED FROM THE EXPERIENCE. SUCCESS COMES FROM OPEN HONEST COMMUNICATION.



THE DRIVER EXPERIENCE IS UNIQUE AS GUESTS GET IN BEHIND THE WHEEL OF A CLASSIC LANDROVER AND HAVE TO NEGOTIATE THEIR WAY THROUGH AND OVER THE DUNES.

